



THE CATHOLIC UNIVERSITY OF EASTERN AFRICA

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MAIN EXAMINATION

JANUARY – APRIL 2019 TRIMESTER

FACULTY OF EDUCATION

DEPARTMENT OF POSTGRADUATE STUDIES IN EDUCATION

REGULAR PROGRAMME

**ED 514: HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT IN
EDUCATION**

Date: APRIL 2019

Duration: 3 Hours

INSTRUCTIONS: Answer any FOUR Questions

- Q1. Explain how you can recruit the staff for the new educational institution you have been appointed to head **(17.5 marks)**
- Q2. You have been invited to give a talk on job design to principals of newly established secondary schools. With examples, propose areas you will address **(17.5 marks)**
- Q3. With examples, analyse the functions of Human Resource Management in your educational institution **(17.5 marks)**
- Q4. Examine factors you should put into consideration when compensating the staff in your school **(17.5 marks)**
- Q5. Analyse problems associated with teachers' performance appraisals proposing better remedial appraisal techniques **(17.5 marks)**

END