



THE CATHOLIC UNIVERSITY OF EASTERN AFRICA

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REGINA PACIS INSTITUTE OF HEALTH SCIENCES

MAIN EXAMINATION

SEPTEMBER – DECEMBER 2019 TRIMESTER

FACULTY OF SCIENCES

DEPARTMENT OF COMMUNITY HEALTH

REGULAR PROGRAMME

HPE 204: EDUCATIONAL AND HEALTH MANAGEMENT AND LEADERSHIP

Date: DECEMBER 2019

Duration: 2 Hours

INSTRUCTIONS: Answer Question ONE and any other TWO Questions

- Q1. a) Discuss the Maslow's hierarchy of needs theories of motivation and its relevance to management today. **(10 Marks)**
- b) Describe the components of servant leadership theory of leadership. **(10 Marks)**
- c) Explain the various functions of a human resource manager. **(10 Marks)**
- Q2. a) Explain the following education philosophies: **(12 Marks)**
- i).Teacher-centered philosophies.
 - ii).Student-centered philosophies.
 - iii).Society-centered philosophies.
- b) Explain the benefits of Educational supervision. **(8 Marks)**

- Q3. a) Describe the concepts of motivation in Theory X and Theory Y. **(10 Marks)**
- b) Explain the difference between management, administration and leadership. **(10 Marks)**
- Q4. a) Explain some of the ethical issues in education in Kenya today. **(10 Marks)**
- b) Discuss the importance of educational evaluation. **(10 Marks)**

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