



THE CATHOLIC UNIVERSITY OF EASTERN AFRICA

A. M. E. C. E. A

MAIN EXAMINATION

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MAY – JULY 2019 TRIMESTER

CENTRE FOR SOCIAL JUSTICE AND ETHICS

REGULAR PROGRAMME

**ACML 201: ORGANIZATIONAL DEVELOPMENTS FOR CHURCH
INSTITUTIONS**

Date: JUNE 2019

Duration: 2 Hours

INSTRUCTIONS: Answer Question ONE and ANY OTHER TWO Questions

- Q1. a) With relevant examples explain the following terms as used in organizational development
- i) Vision statement
 - ii) Mission statement
 - iii) Objectives
 - iv) Core values
 - v) Identity **(20 marks)**
- b) With relevant examples explain five basic principles and values in organizational development for church institutions **(20 marks)**
- Q2. Discuss five elements for a healthy governance structure in an institution. **(20 marks)**
- Q3. Explain various aspects of leadership skills in church organizational institutions. **(20 marks)**
- Q4. Explain with concrete examples some of the characteristics of organizational development? **(20 marks)**
- Q5. Using the Enneagram a system that describes nine different world views, describe how a church institution may be different and yet unified. **(20 marks)**

END