



# THE CATHOLIC UNIVERSITY OF EASTERN AFRICA

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**MAIN EXAMINATION**

**MAY – AUGUST 2019 TRIMESTER**

**FACULTY OF COMMERCE**

**DEPARTMENT OF MARKETING AND MANAGEMENT**

**REGULAR/ODEL PROGRAMME**

**CDH 311: HUMAN RESOURCE MANAGEMENT**

**Date: JULY 2019**

**Duration: 2 Hours**

**INSTRUCTIONS: Answer Question ONE and any other TWO Questions**

Q1. a) Giving examples, explain the importance of recruitment in an organization.

**(6**

**marks)**

b) Describe the role of Human Resource Management in an organization, giving relevant examples. **(8 marks)**

c) Explain why employee welfare is important in an organization. **(6 marks)**

d) Human Resource Planning is a waste of time. Discuss. **(10 marks)**

Q2. a) Explain the history of Human Resource Management. **(10 marks)**

b) An organization that gives a good compensation package is likely to beat its competitors. Discuss. **(10 marks)**

Q3. a) Performance Management has no impact to an organization. Discuss.

**(10**

**marks)**

b) Training is a waste of resources. Discuss.

**(10 marks)**

Q4. Discuss the role of trade unions in today's organizations.

**(20 marks)**

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