



THE CATHOLIC UNIVERSITY OF EASTERN AFRICA

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MAIN EXAMINATION

JANUARY – APRIL 2018 TRIMESTER

FACULTY OF COMMERCE

DEPARTMENT OF MARKETING AND MANAGEMENT

O DEL PROGRAMME

CMH 416: ELECTRONIC HUMAN RESOURCES MANAGEMENT

Date: APRIL 2018

Duration: 2 Hours

INSTRUCTIONS: Answer Question ONE and ANY OTHER TWO Questions

- Q1. a) Discuss the meaning and types of electronic Human resources management (eHRM). **(10 marks)**
- b) Discuss the advantages and disadvantages of electronic Human resources management **(10 marks)**
- c) Discuss how you would ensure system security while using technology in the management of your employees. **(10 marks)**
- Q2. Discuss how you would use technology in the recruitment of employees in your organization clearly showing the advantages and disadvantages of using technology in recruitment. **(20 marks)**
- Q3. a) Discuss how you would implement electronic training at The Catholic University. How would electronic training affect the performance of employees?. **(10 marks)**
- b) Discuss the barriers you would face during the implementation of electronic compensation at catholic university clearly showing how you would overcome the barriers. **(10 marks)**

- Q4. Discuss how a Human Resources Information System (HRIS) works clearly showing why an HRIS can fail. What measures can you take to prevent HRIS from failing? **(20 marks)**

END