



THE CATHOLIC UNIVERSITY OF EASTERN AFRICA

A. M. E. C. E. A

MAIN EXAMINATION

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AUGUST - DECEMBER 2016 TRIMESTER

FACULTY OF COMMERCE

MBA ODEL PROGRAMME

**CMH 612: HUMAN RESOURCE TRAINING AND MANAGEMENT
DEVELOPMENT**

Date: DECEMBER 2016

Duration: 2 Hours

INSTRUCTIONS: Answer Question ONE and ANY OTHER TWO Questions

- Q1. Discuss how you would apply technology in the training of employees at The Catholic University of Eastern Africa clearly showing the advantages and disadvantages of using technology in training your employees. **(20 marks)**
- Q2. Discuss the five steps in the training process clearly showing how you would ensure each step is successful. **(20 marks)**
- Q3. Discuss any two training theories clearly showing how you would apply each of the theories in the training of employees in your organization. **(20 marks)**
- Q4. You have been employed as the training manager at The Catholic University of Eastern Africa. Discuss the methods that you would use to train the managerial employees clearly showing the advantages and disadvantages of each method. **(20 marks)**
- Q.5. Compare and contrast training and development clearly showing the importance of each to the employee and the organization. **(20 marks)**

END